



NYU Langone Health, Division of General Internal Medicine and Clinical Innovation Hospital Medicine Scholars Program

PROGRAM OVERVIEW

The General Internal Medicine and Clinical Innovation Hospital Medicine Scholars Program is a faculty development program for hospitalists designed to train clinician-researchers in innovative, interdisciplinary, and systems-based approaches for improving the safety, quality, and effectiveness of care. We have two paths of focus.

1. **Path I:** Scholars will focus on pursuing a *Master's degree* in Health Professions Education, Clinical Investigation, or other on a case-by-case basis. **This track is a 2-year commitment and tuition funds will be provided.**
2. **Path II:** Scholars will focus on performing scholarship in hospital medicine, or other area of choice. This track may be a 1-2 year commitment, which will be expressed in your application and contract.

PROGRAM GOAL

To advance each scholar's knowledge, attitudes and skills in the domains of clinical medicine, health care systems, professionalism, education, research and leadership. The curriculum will prepare scholars to become leaders in clinical and educational program development, agents of systems change, role models of professionalism and effective researchers. Each scholar will be paired with a clinical faculty mentor and a scholar project faculty mentor.

HOSPITAL MEDICINE SCHOLARS PROGRAM OBJECTIVES:

1. **Clinical Medicine:** Scholars will advance their proficiency in providing clinical care for hospitalized patients, with emphasis on evidence-based care, practice-based learning and value-based medicine.
2. **Health Care Systems:** Scholars will develop the knowledge, attitudes and skills necessary to facilitate health care systems change in ways that improve the processes and outcomes of patient care.
3. **Professionalism:** Scholars will develop the knowledge, attitudes, skills and behaviors that constitute professionalism, including cross-cultural sensitivity, communication and shared-decision making, recognizing and managing conflicts of interest.
4. **Medical Education:** Scholars will develop teaching skills to prepare them to become educational leaders in hospital medicine.
5. **Scholarship:** Scholars will develop skills in areas such as research design, data collection and analysis, collaboration, medical writing and dissemination of findings.
6. **Leadership:** Scholars will develop skills in areas of emotional intelligence, change management and communication.

EDUCATIONAL ACTIVITIES AND OPPORTUNITIES

Scholars will participate in activities designed to improve high value patient care, increase efficiency, improve quality and enhance patient centered care. In addition, scholars will demonstrate active hospital citizenship including conducting quality studies, engage in hospital committees and participation in:

- Monthly Division of General Internal Medicine and Clinical Innovation Grand Rounds
- Weekly Department of Medicine Grand Rounds
- Monthly Journal Club
- Monthly Patient Safety Conference
- Monthly Morbidity and Mortality Report
- Weekly Hospitalist Meetings
- Quarterly Hospitalist Ethics Symposium
- Education for Educators (E4E) longitudinal faculty development program
- Point of Care Ultrasound course
- Surgical Co-management curriculum
- Annual Hospitalist Retreat
- Monthly Research in Progress Seminars



TYPES OF SCHOLAR PROJECTS MAY INCLUDE

- Measuring, refining and improving coordination between primary and hospital care
- Developing and testing strategies that use information technology to improve safety and quality of care
- Participating in evidence-based systematic reviews and meta-analyses of conditions associated with hospital care
- Studying physician-patient communication and ethics in the setting of hospital care
- Investigating the clinical epidemiology of chronic diseases

PROGRAM STRUCTURE

The structure of the Scholars program is:

- A blend of 12-hour night and weekend day shifts at NYU Tisch-Kimmel and Langone Orthopedic Hospital, working as a patient safety officer, consultative medicine hospitalist, surge hospitalist, ward inpatient attending, and co-management attending of surgical patients. Path 1 Scholars work 95 shifts annually (65% clinical time; Path II Scholars work 144 shifts annually (100% clinical time)
- 1 week CME
- Non-clinical time is dedicated to education and research
- Vacation time is based on percentage of clinical time: Path 1 = 16 days vacation; Path II = 24 vacation days (hospitalist scholars are expected to work some holidays)

BENEFITS & COMPENSATION

Reimbursement available for external conferences (e.g. Society of Hospital Medicine, etc.). Generous NYU Langone Health benefits include health, dental, vision, 403b retirement contribution, and PTO. Clinical moonlighting opportunities will be available for additional income. Salary for Hospitalist Scholars pursuing Path 1 is \$130,000 annually plus Master's degree tuition. Salary for Hospitalist Scholars pursuing Path II is \$197,802.

CANDIDATE ELIGIBILITY

Applicants must have completed an ACGME-accredited internal medicine residency and be a U.S. citizen or permanent resident of the United States.

APPLICATION PROCESS

Please submit your CV, 2 letters of recommendation and a statement including: which path you are applying for, your time commitment (1-2 years), reasons for your interest, how you intend to apply the skills and knowledge acquired and your career goals. Applicants pursuing the Master's degree are required to submit an application and be accepted to the program of choice. Send application materials to Katherine.Hochman@nyulangone.org with the subject line: "Scholars Program Applicant for Path [X]."

HOSPITAL MEDICINE SCHOLARS FACULTY

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